

In accordance with Article 13 (1) and (2) of the General Regulation on the Protection of Personal Data of 27 April 2016, I inform you that the Controller of personal data is the Polish Air Navigation Services Agency, Wieżowa Street 8, 02-147 Warsaw. Contact to the Data Protection Officer: [inspektorochronydanych@pansa.pl](mailto:inspektorochronydanych@pansa.pl)

Your personal data to the extent indicated in Article 221 § 1 of the Labour Code, i.e. first and last name, date of birth, contact details provided by you, education, professional qualifications, history of previous employment will be processed under the Labour Code (GDPR Article 6(1)(c), other data that you voluntarily indicate in recruitment documents on the basis of your consent (GDPR Article 6(1)(a)), which can be revoked at any time. If your application documents contain sensitive data, e.g. health data, they will also be processed on the basis of your consent (GDPR Article 9(2)(a)). You express the above consents through clear actions, which is sending application documents to the Administrator (conclusive consent). The purpose of processing your personal data is to conduct the current recruitment procedure. Your personal data will be deleted no later than 6 months after its completion.

The Administrator will also process your personal data in subsequent recruitment processes, if you agree to it (GDPR Article 6(1)(a)), which may be revoked at any time (consent is expressed by clicking the checkbox). In this case, your personal data will be processed until your consent is revoked, but no longer than one year.

Your personal data may be entrusted to providers of IT systems and services and companies supporting the recruitment process with which the Administrator cooperates and may be made available to authorized entities on a documented request.

To the extent arising from the GDPR and with the limitations indicated therein, you have the right of access to the content of your data and the right to rectification, erasure, restriction of processing, the right to data portability, the right to object, the right to withdraw consent at any time without affecting the lawfulness of processing, which was made on the basis of consent before its withdrawal.

You have the right to lodge a complaint to the Personal Data Protection Office located at Stawki Street 2 in Warsaw. More information available at [www.uodo.gov.pl](http://www.uodo.gov.pl).

Providing your personal data is a prerequisite for participation in the recruitment process, and the consequence of not providing them will be the inability to participate in the recruitment process.

### **Consent to participate in future recruitment processes**

I agree to the processing by the Polish Air Navigation Services Agency with its registered office at Wieżowa 8, 02-147 Warsaw, of my personal data contained in the application documentation for the purpose and to the extent necessary to participate in future recruitment processes, including informing me about recruitment processes carried out by the Polish Air Navigation Services Agency.