

In accordance with Article 14 (1) and (2) of the General Regulation on the Protection of Personal Data of 27 April 2016, I inform you that the Controller of personal data is the Polish Air Navigation Services Agency (PANSZA), Wieżowa Street 8, 02-147 Warsaw. Contact to the Data Protection Officer: inspektorochronydanych@pansa.pl

The Administrator, in connection with the conclusion and implementation of the Agreement with your employer, has collected or received your personal data in the field of name, surname, position, telephone number, e-mail address.

Your personal data will be processed in order to ensure the effective performance of the contract concluded between the Administrator and your employer. This processing results from the legitimate interest pursued by the Administrator, which is to ensure the proper implementation of the concluded contract (GDPR Article 6 (1) (f) of the GDPR). Your personal data may also be processed in order to pursue or establish claims or defend against claims arising from the concluded contract. This processing results from the legitimate interest pursued by the Administrator, which is to ensure the possibility of investigation or defense against possible claims (GDPR Article 6 (1) (f)). Your personal data will be processed for the duration of the contract concluded with your employer and then for a period of 6 years in order to ensure the possibility of pursuing or defending against possible claims.

Your personal data may be transferred to suppliers of IT systems and services to companies providing tax and legal advisory services, Poczta Polska and may be made available to authorized entities on documented request. To the extent arising from the GDPR and with the limitations indicated therein, you have the right of access to the content of your data and the right to rectification, erasure, restriction of processing, the right to data portability, the right to object.

Your personal data will not be transferred outside the European Economic Area by the Administrator. However, such a transfer may be carried out in Microsoft as a Microsoft 365 service provider as part of the use of global cloud services provided, for example, by Microsoft. Microsoft carries out the transfer outside the EEA using security mechanisms based on standard contractual clauses in accordance with Article 46(2) of the GDPR.

Your personal data will not be processed in an automated manner and will not be subject to profiling.

You have the right to lodge a complaint to the Personal Data Protection Office located at Stawki Street 2 in Warsaw. More information available at www.uodo.gov.pl.